

**Position:**

**STATE TEAM HEAD COACH**

**Duties & Responsibilities:**

1. Provide training programmes that are planned, Sequential & Suitable for the age experience and ability of the players.
2. Be responsible for all phases of the training programme, game preparation, and strategy, supervision of assistant coach/s scheduling & organizing of pre tournament games or camps.
3. The method of conducting the training session will be at the discretion of the Head Coach, after consultation with assistant coach/s any specialist or trainee coach/s
4. The Head Coach with the assistance of the Assistant Coach/s must check the playing surface and ensure that area is safe to use.
5. Implement clear rules for players in training & general conduct.
6. Be a positive role model.
7. Attend all trainings, practice games and official games.
8. Endeavour to ensure players time spent with you is a positive experience, and respect the talent, development stage and goals of each individual player
9. The Head Coach is to set up a training programme for Satellite Coach/s working with any country selected players.
10. Regular fitness testing must be carried out at the discretion of the Head Coach.
11. Should a player be absent from training due to representative or overseas commitments, and will be returning for the Championships, the Head Coach is to inform the Board at the time of the teams ratification.
12. The Head Coach and Team Manager must be informed of any injury the player may have sustained during the week.
13. Any injury concerns to be reported to Softball W.A. immediately after consultation with the team Manager
  - A Physio / Medical report declares them unfit for the Tournament,
  - Softball W.A. may feel an independent report is required, and the player must attend a practitioner nominated.

If any player is forced to withdraw from the team due to an injury, a replacement maybe appointed and to be approved by the Board before being announced to the public.

14. All WA State Players and Officials will make themselves available to assist Softball W.A. with their promotions, development programmes and activities when & where appropriate, obligation free.
15. Ensure physical contact with a player is appropriate to the situation & necessary for the player's skill development. Inappropriate physical contact is a form of sexual harassment.
16. Refrain from initiating a relationship with a player & also discourage in a sensitive manner, an attempt by a player to initiate a relationship with you.
17. The Head Coach will be responsible for supporting the philosophy, goals and mission of S.W.A.
18. **INITIATION OF PLAYERS IS NOT PERMITTED**